

COURT'S EXHIBIT AND WITNESS LIST**UNITED STATES DISTRICT COURT
EASTERN DISTRICT OF WASHINGTON**

Reginal Blair, et al., v. Soap Lake Natural Resort & Spa, LLC., et al.,		Case No. 2:19-CV-0083-TOR Location: Spokane 902 Trial Date: March 27-31, 2023
Hon. Thomas O. Rice		Bridgette Fortenberry
Presiding Judge	Court Reporter	Courtroom Deputy
Adam Pechtel		James E. Baker / Jerry J. Moberg
Plaintiffs' Counsel		Defendants' Counsel

Exh. No.	Party	Date Admitted	Description of Exhibits	Witness
1	P	3/27/23	Feb. 15, 2018 Xiao Email to Blair re Nick Blair Basic Job Offer Terms	Reginald Blair
2	P	3/27/23	Feb. 15, 2018 Asia Wen Email to Blair re Offer & New Hire Packet	Reginald Blair
3	P	3/27/23	Feb. 15, 2018 Xiao Letter to Blair re offer of employment	Reginald Blair
4	P	3/27/23	Feb. 17, 2018 Blair Email to Xiao re rejecting employment	Reginald Blair
5	P	3/27/23	Feb. 20, 2018 Blair Email to Xiao re rental listings	Reginald Blair
6	P	3/27/23	Feb. 26, 2018 Xiao Email to Blair re real estate listing	Reginald Blair

Exh. No.	Party	Date Admitted	Description of Exhibits	Witness
7	P	3/27/23	Feb. 28, 2018 Xiao Emails with Gravelle re real estate negotiation	Reginald Blair
8	P	3/28/23	Mar. 1, 2018 Xiao email to Sharp re hiring	Peter Sharp
9	P	3/28/23	Mar. 1, 2018 Xiao Letter to Sharp re offer of employment	Peter Sharp
10	P		Wen Vrieling Text Messages	
11	P	3/29/23	Apr. 28, 2018 Email from Michaelidis with resume	Sherry Xiao
12	P	3/28/23	May 3, 2018 - Xiao email re Sharp promotion	Peter Sharp
13	P		May 12, 2018 - Email from Wen re table saw payment	
14	P	3/28/23	May 30, 2018 - Xiao Text Message re replacing Michaelidis	Peter Sharp
15	P	3/28/23	Jun. 1, 2018 - Xiao Text Message to Sharp re appreciation	Peter Sharp
16	P	3/27/23	Jun. 15, 2018 - Text messages between Blair and Xiao	Reginald Blair
17	P	3/27/23	Jun. 17, 2018 - Xiao text message to Blair	Reginald Blair
18	P	3/27/23	Jun. 17, 2018 - Group Text Messages	Reginald Blair
19	P		Jun. 20, 2018 - Bean's Labor and Indus. Worker Rights Complaint Form	
20	P	3/27/23	Jun. 20, 2018 - Blair's Labor and Indus. Worker Rights Complaint Form	Reginald Blair
21	P	3/28/23	Jun. 21, 2018 - Sharp's Labor and Indus. Worker Rights Complaint Form	Anna Sanchez
22	P	3/30/23	Jun. 23, 2018 - Wen text messages re locked doors.	Genwang "Kevin" Wen
23	P	3/27/23	Jun. 23, 2018 - Xiao text messages with Blair re meeting	Reginald Blair
24	P	3/28/23	Jun. 25, 2018 - Labor and Indus. Letter to Kevin Wen re wage complaints	Anna Sanchez
25	P	3/28/23	Jun. 26, 2018 - Xiao text to Sharp	Peter Sharp
26	P	3/28/23	Jun. 26, 2018 - Xiao text to Sharp	Peter Sharp
27	P	3/27/23	Jun. 26, 2018 18 AM - Text message from Wen putting Spiros in charge	Reginald Blair
28	P	3/30/23	Jun. 26, 2018 1321 PM - Wen Email re notice of management change	Genwang "Kevin" Wen

Exh. No.	Party	Date Admitted	Description of Exhibits	Witness
29	P		Jun. 27, 2018 0933 AM - Xiao text message to Bean	
30	P		Jun. 27, 2018 - Wen Letter to Bean re Termination	
31	P	3/27/23	Jun. 27, 2018 - Wen Letter to Blair re Termination	Reginald Blair
32	P	3/28/23	Jun. 27, 2018 - Wen Letter to Sharp re Termination	Peter Sharp
33	P		Jun. 27, 2018 - Michaelidis receipt for Blair's keys	
34	P		Jun. 27, 2018 - Michaelidis receipt for Bean's keys	
35	P		Jun. 29, 2018 - Central Washington Hospital Medical Records re Sharp visits	(Discussed w/ Peter Sharp; Def withdrew request for admission.)
36	P		Jun. 29, 2018 - Sharp's Behavioral Health Intake Screener	
37	P		Jul. 5, 2018 - Sharp's Behavioral Health Intake Screener	
38	P	3/28/23	Jul. 10, 2018 - Bolser Investigative Note re Jun. 25, 2018 1552 phone call to Wen	Anna Sanchez
39	P	3/28/23	Jul. 10, 2018 - Bolser Investigative Note re Jun., 25, 2018 1638 PM email to Wen	Anna Sanchez
40	P		Bolser Investigative Note re Jun. 26, 2018 0446 am email from Wen	(Not admitted on 3/28 thru A. Sanchez)
41	P	3/28/23	Jul. 10, 2018 - Bolser Investigative Note re Jun., 26, 2018 1646 PM phone call from Xiao	Anna Sanchez
42	P	3/28/23	Jul. 10, 2018 - Bolser Investigative Note re Jun. 28, 2018 email from Wen	Anna Sanchez
43	P		Jul. 20, 2018 - Sharp's Behavioral Health Intake Screener	
44	P		Withdrawn.	
45	P	3/28/23	Nineteen Photographs of Construction at Soap Lake Resort	Peter Sharp
46	P		Withdrawn.	
47	P	3/27/23	Blair's Pay Statements Mar. 2018 to Jun. 2018	Reginald Blair
48	P	3/28/23	Sharp's Pay Statements Mar. 2018 to Jun. 2018	Peter Sharp
49	P		Sharp's Bank Statements – Feb. 2018 to Sep. 2018	
50	P		Time & attendance summary chart.	Offered on 3/30/23 but not admitted.

Exh. No.	Party	Date Admitted	Description of Exhibits	Witness
500	D		Exhibit Number Not Used.	
501	D		Email dated Feb. 10, 2018 from Blair re “Chef.”	
502	D	3/27/23	Email dated Feb. 15, 2018 from Sherry Xiao to Blair and email dated Feb. 15, 2018 from Blair to Sherry Xiao	
503	D		Letter dated March 1, 2018 from Sherry Xiao to Sharp	
504	D		Text messages dated March 11, 2018, March 12, 2018, March 29, 2018, April 2, 2018, June 27, 2018 and July 1, 2018 between Scott Vrieling, Sherry Xiao, Kevin Wen and Blair	
505	D		Check to Blair dated March 17, 2018 for \$1,200 re advance pay	
506	D		Check to Sharp dated March 17, 2018 for \$2,500 advance pay	
507	D	3/29/23	Email dated March 29, 2018 from Kevin Wen to Blair	Sherry Xiao
508	D		Email dated March 30, 2018 from Sherry Xiao to Sharp	
509	D		Pay stubs for Sharp from 3/12/2018 through 6/27/2018	
510	D		Pay stubs for Blair from 3/30/2018 through 6/27/2018	
511	D		Payment Detail Report dated April 3, 2018 re \$250 credited to Sharp	
512	D	3/29/23	Email dated April 8, 2018 from Sherry Xiao to Sharp and email dated April 8, 2018 from Sharp to Sherry Xiao	Sherry Xiao
513	D	3/28/23	Advertising Agreement dated April 9, 2018 signed by Sharp as manager of Lakeside Bistro	Peter Sharp
514	D		Check to Blair dated April 10, 2018 for \$1,600 re gift	
515	D		Payment Detail Report dated April 27, 2018 re \$450 credited to Sharp	
516	D	3/27/23	Text messages dated May 23, 2018 and June 7, 2018 between Blair and Sherry Xiao	Reginald Blair
517	D	3/29/23	Email dated June 2, 2018 from Sherry Xiao to Sharp and email dated June 26, 2018 from Sherry Xiao to Kevin W	Sherry Xiao
518	D	3/28/23	Emails dated June 3, 2018 from Sherry Xiao to Sharp	Peter Sharp

Exh. No.	Party	Date Admitted	Description of Exhibits	Witness
519	D		Email dated June 7, 2018 from Sharp to Sherry Xiao and email dated June 9, 2108 from Xiao to Sharp	
520	D		Withdrawn.	
521	D		Email dated June 16, 2018 from Sherry Xiao and Kevin Wen to Blair and email dated June 16, 2018 from Blair to Sherry Xiao and Kevin Wen	
522	D		Text message dated June 8, 2018 to Blair	
523	D		Text message (undated) at 8:09 a.m. between Blair and Sherry Xiao beginning: "My phone will be shut off tomorrow."	
524	D		Text message (undated) at 8:10 a.m. between Blair and Sherry Xiao beginning: "No Sherry. I turned you down 3 times."	
525	D		Text message (undated) at 8:10 a.m. from Blair to Sherry Xiao beginning: "No Sherry. I turned you down 3 times." [NOTE – Includes more writing than the previous text message.]	
526	D		Text messages (undated) at 10:17 a.m. between Sherry Xiao and Blair beginning: "You need to work/push with Peter"	
527	D		Text message (undated) at 11:10 a.m. from Sherry Xiao to Blair beginning: "Kevin has added a line before he realizes you had a hold on to your Verizon contract."	
528	D		Text messages (undated) at 11:11 a.m. between Blair and Sherry Xiao beginning: "Yes the clutch is bad."	
529	D		Text messages (undated) at 11:12 p.m. between Blair and Sherry Xiao beginning: "I'm running a 27.68 percent in food cost and 30 percent for all the labor in the restaurant."	
530	D		Text messages (undated) beginning at 4:07 p.m. between Sherry Xiao, Blair and Sharp beginning: "What do we offer in the restaurant today?"	
531	D		Soap Lake Resort bank statement from 3/17/2018 through 4/16/2018	
532	D	3/30/23	Soap Lake Resort bank statement from 4/17/2018 through 5/17/2018	Genwang "Kevin" Wen

Exh. No.	Party	Date Admitted	Description of Exhibits	Witness
533	D	3/30/23	Soap Lake Resort bank statement from 5/18/2018 through 6/18/2018	Genwang "Kevin" Wen
534	D	3/30/23	Listing of Blair's business card purchases from 4/9/2018 through 5/21/2018 with personal expenses in the amount of \$3,757.31.	Genwang "Kevin" Wen
535	D	3/30/23	April 9, 2018 to May 2018 Transaction Report	Genwang "Kevin" Wen
536	D		Text message dated June 23, 2018 between Sharp, Blair, Bean and Soap Lake Manager. Termination Notice to Blair dated June 27, 2018	
537	D		Termination Notice to Blair dated June 27, 2018	
538	D		Termination Notice to Bean dated June 27, 2018	
539	D		Termination Notice to Sharp dated June 27, 2018	
540	D		Investigative Finding / Closure Recommendation dated March 13 and March 22, 2019	
541	D		Withdrawn.	
542	D		Food and wine receipts	
543	D		Electrical system repair receipt	
544	D		Withdrawn.	
545	D		Text messages dated 6/25/2018 between Dustin House and Kevin Wen.	
546	D		Email dated 6/27/2018 from Kevin Wen to Dustin House	
547	D		Invoices from Sysco Spokane, Inc.	
548	D		Invoices from Seafoods.com, Inc., Charlotte, N.C.	
549	D		Invoice for wine and beer dated 6/1/2018 for \$163.64 from Odom Corp., Seattle.	
550	D		Invoice for wine dated 6/15/2018 for \$355.68 from Southern Glazer's of WA, Puyallup, WA	
551	D		Invoice for wine dated 6/15/2018 for \$486.72 from Jones of Washington, Quincy, WA	

Exh. No.	Party	Date Admitted	Description of Exhibits	Witness
552	D		Summary from U.S. Bank for purchases from Sysco Food Services, Post Falls, ID	
553	D		Sales by Category Report for Lakeside Bistro Soap Lake – Summary from 3/1/2018 to 6/26/2018	
554	D		Restaurant Benchmarks publication	
555	D	3/28/23	August 31, 2018, L&I Letter	Reginald Blair